



Linda C. Foltis, Vice President, Care Specialties R&D, Ashland, USA

Linda Foltis leads global R&D for Personal and Home Care Applications at Ashland. Foltis joined Ashland in 2011 following Ashland's acquisition of International Specialty Products (ISP). She currently leads a team of scientists located in laboratories in the Americas, Europe and Asia with a focus on the development of new ingredients, new applications and customer collaboration across Personal Care, Home Care, Beverage and Agriculture.

Prior to joining ISP in 1997, Foltis held positions in Hair and Skin Care R&D at L'Oreal USA, Playtex (now Edgewell), and Unilever.

Foltis holds a MS in Chemistry with a minor in business. She is the author/co-author of several technical papers published in both scientific and cosmetic trade journals. She is a member of Society of Cosmetic Chemists, Cosmetic Executive Women, and Personal Care Product Council Scientific & Regulatory Forum. She served as a board member of Textile Research Institute (2008 – 2014).



Arash Aazami, Innovator system, Logician and Entrepreneur, The Netherland

Arash Aazami (1977, system innovator, logician, entrepreneur, musician) grew up with three cultures and four languages among one of the most energy-poor societies in the world: Niger. After four years as director of an energy supplier he developed the "Path to Zero", a business model that allows energy companies to earn more as they sell less energy, which was awarded by MIT in 2014 and is currently being implemented by several multinational energy companies. His mission is to contribute to a world where every human being has access to energy. In 2015 Arash founded Kamangir, helping public and private sectors to develop transgenerational energy-related visions, strategies and agendas. His team includes scientists, philosophers and creatives. In his work, Arash combines science, philosophy, and both a non-conformistic as well as holistic approach in attempts to tackle society's big issues.



Virginie D'Enfert, Vice President Economic, Environmental and International Affairs FEBEA, France

Virginie d'Enfert graduated from Agro Paritech as an engineer in agronomy, after which she obtained a master diploma in Marketing at Paris-Dauphine. Virginie d'Enfert has more than 25 years of experience with various groups, many of them multinational, where she has occupied senior management positions, mainly in marketing and brand development.

She has worked with, amongst others, the Pernod Ricard group, the Danone group (including 3 years in the United States), and Kenzo (LVMH group), where she was a member of the Management Committee.

Moreover, she knows the cosmetics industry well, both from the distribution side (Saresco group; the Silver Moon chain) and the manufacturing side (BPI-Shiseido).

In January 2013, Virginie d'Enfert took on the management of the Department of Economic, Environmental and International Affairs at FEBEA. In this capacity, she plays an active role within Cosmetics Europe, the Group of Federation of Industry (GFI) and MEDEF (the larger employer federation in France). She represents the interest of the cosmetic industry near numerous French and international authorities.



Alexio-Leandros Skaltsounis, Professor Pharmacy University, Greece

Leandros A. Skaltsounis is Full Professor and Director of the Department of Pharmacognosy and Natural Product Chemistry, Faculty of Pharmacy, University of Athens. He obtained his Ph.D. from the Descartes University of Paris V on 1987 under the supervision of Professor Francois Tillequin. He has spent six year as academic staff in CNRS (UMR No 8638) in Paris. Since 1994 he is a

permanent member of the Faculty of Pharmacy in the University of Athens. At present he leads a research group of more than 30 researchers focusing on natural product-based lead discovery for various applications, in therapeutics, functional foods, cosmetics and agrochemicals. In his lab has been developed a vertically integrated process for the discovery, development and exploitation of novel natural products and semi-synthetic chemical entities. It involves: in silico molecular simulations and structure activity relationships (SAR) studies of small molecules in their interactions with protein targets, the extraction, isolation, structural elucidation of new compounds derived from natural resources, the design and synthesis of new bioactive molecules inspired from natural scaffolds, the development and validation of analytical methods for profiling of natural products using state of the art analytical techniques, the biological evaluation including the NMR- and MS-based metabolomic approaches, and finally the pilot scale production through the specific design of industrial processes. Research activities of his team have resulted so far in the publication of over 300 research papers and 15 patents.



Michael Koganov, Vice President BioMaterials, Ashland, USA

Dr. Koganov is Vice President of BioMaterials for Ashland in New York. His primary responsibility is to lead the Zeta Fraction™ technology platform. He was co-founder of Integrated Botanical Technologies (IBT), the company that developed proprietary Zeta Fraction technology, a technology later acquired by Ashland. Dr. Koganov holds an M.S. degree in Biochemistry, a Ph.D. degree in Bioelectrochemistry and Sc.D. degree - Full Doctor of Science in Biotechnology. He has considerable expertise in physical chemistry and

biochemistry of natural products. Bioelectrochemistry and Sc.D. degree - Full Doctor of Science in Biotechnology. He has considerable expertise in physical chemistry and biochemistry of natural products. His early work focused on investigation of the dynamic structure of electrochemical processes in biomembranes. Later, he developed electro-membrane technology for comprehensive processing of plants, in order to produce protein concentrates and secondary metabolites. In parallel, he actively participated in discovery and bioremediation projects in conjunction with the US Department of Energy National Laboratories. Dr. Koganov developed the scientific and technical basis for the award-winning Zeta Fraction technology, a technology that allows isolation of intracellular bioactive components by a reproducible and sustainable process. This technology permits harvesting and separation of the constituent parts of live cells, from plants or algae, with minimal energy consumption and without solvents. Additionally, Dr. Koganov is credited with the development and commercialization of patented, multifunctional Zeta Fractions, including the award-winning RecentiaR and Fusion™ products, which can be in numerous products produced by global companies. He is an author of 68 publications, and 2 books, and holds 57 patents. A member of the New York Academy of Sciences, Scientific Research Society Sigma Xi, and Biochemical Society. Dr. Koganov has received numerous awards and is an internationally recognized keynote speaker on the subject of novel technologies.



Amarjit Sahota, President of Organic Monitor, UK

Mr. Sahota is the founder and president of Organic Monitor, a London-based specialist research, consulting & training firm that specialises on global sustainable product industries. Since 2001, Organic Monitor has been actively tracking ethical and sustainable product industries.

Mr. Sahota has been involved in the health, wellness and sustainable industries for almost 20 years. He has assisted a wide range of clients in

realising their business potential in these industries. His clients range from multinationals, government organizations, to dedicated sustainable product companies. Research and analysis of Mr. Sahota has been quoted extensively in the media, including The Financial Times, The Independent, Forbes, Fortune, BBC World Service, Chemist & Druggist, Food Chemical News, The Straits Times, CNBC News, Nordic Business Report and Asian Business. Mr. Sahota has degrees in Applied Chemistry and Management Science, as well as a Postgraduate Diploma in Marketing. He has co-authored a number of books on sustainability and organic products. His latest publication is called Sustainability: Greening of the Cosmetics Industry (2014).



Emmanuel Everaert, Research Fellow, Care Specialties R&D, Ashland, The Netherlands

Emmanuel Everaert is leading the R&D Hair conditioning at the Global Hair Care Centre of Excellence in Zwijndrecht, The Netherlands, since Jan 2013. He received his first Master in surface chemical science from University of Namur, Belgium followed by an second Master in Polymer Applied Sciences at UCL University Catholic Louvain-la-Neuve Belgium. He got his Ph.D at

Medical Sciences Dept. from University of Groningen. He wrote 20+ Patents & Articles in int. Journals and presented at numerous International Scientific congresses. Previously, He spend 14 Years at Unilever Global hair Care R&D, Port Sunlight UK. He lead Hair Global Brand formulation Projects (Dove, Sunsilk, ...), gained expertise in Hair substrate characterisations, oils, silicones, effective conditioning on damaged hair.



Dave Streuli, Principal Scientist, Care Specialties R&D, Ashland, USA

David Streuli is a Principal Scientist in Ashland's Global R&D Care applications group in Bridgewater. Mr. Streuli earned a Bachelor of Science degree from William Paterson University and graduate studies at Seton Hall University. He has been with Ashland (formerly ISP) for 20 years, gaining in-depth experience in the formulation, development and optimization of aerosol care products, contributing to enhancements in product performance evaluation and

measurement, and the exploration of properties and benefits of new and existing polymer chemistries and additives. Mr. Streuli is the author of several international publications and patents filed the fields of aerosol technology, polymer science, hair treatment and protection.



Noelle Garcia, Senior Team Leader Global Consumer Research and Innovation, Ashland, France

Dr. Noelle Garcia joined International Specialty Products, now part of Ashland Inc., in September 2008. She lead during 7 years the Biofunctionals Customer Technical Support Department at the interface between the customers, the sales, the marketing and the R&D. One years ago, she incorporated the global consumer research and consecrate her time to dynamize connections

between the different Personal Care R&D department in Ashland.

She began her professional career in 1994 at Coty Monaco. She was in charge of the Pharmacokinetic lab and gained expertise both on biofunctionals and in alternatives skin models characterizations.

She has several publications, patents, presentations and posters in the area of skin care.

She obtained a master degree in Personal Care (Perfume & Formulation) and a Ph.D. degree in Human Pharmacology at the university of pharmacy in Paris X.